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Summary of Benefits for Accolade Healthcare

Aetna Vision[™] Preferred

www.aetnavision.com

Effective Date: 09/01/2022 External Plan ID: 1005418109 Line Value: 810 Frequency (Exam/Frame/Lens): 12/24/12 Enhanced Plan - 34(a)E V-24 Current Vision Plan 767109 - Package A	In Network Member Cost Aetna Vision Network	Out of Network Member Reimbursement*	
Exam Use your Exam Coverage once every rolling 12 mo	athe		
Eye Exam with Dilation as Necessary	\$10 Copay	\$32 Reimbursement	
Retinal Imaging	Member pays discounted fee of \$39	Not Covered	
Standard Contact Lens Fit /Follow Up ¹	Member pays discounted fee of \$40	Not Covered	
Premium Contact Lens Fit /Follow Up	Member pays 90% of retail	Not Covered	
Frames	Weinber pays 50% of retain	Not covered	
Use your Frame Coverage once every rolling 24 mg	onths		
Any Frame available, including frames for prescription sunglasses	\$0 Copay; \$130 Allowance**, 20% off balance over allowance	\$90 Reimbursement	
Standard Plastic Lenses			
Use your Lens/Lens Option Coverage once every ro	olling 12 months to purchase 1 pair of eyegla	ss lenses OR 1 order of contact lenses	
Single Vision	\$25 Copay	\$10 Reimbursement	
Bifocal	\$25 Copay	\$25 Reimbursement	
Trifocal	\$25 Copay	\$55 Reimbursement	
Lenticular	\$25 Copay	\$55 Reimbursement	
Standard Progressive Lens	\$90 Copay	\$25 Reimbursement	
Premium Progressive Lens ²	\$90 Copay; 80% of Charge less \$120 allowance**	\$25 Reimbursement	
Premium Progressive Lens Tier 1 ²	\$110 Copay	\$25 Reimbursement	
Premium Progressive Lens Tier 2 ²	\$120 Copay	\$25 Reimbursement	
Premium Progressive Lens Tier 3 ²	\$135 Copay	\$25 Reimbursement	
Premium Progressive Lens Tier 4 ²	\$90 Copay; 80% of Charge less \$120 allowance	\$25 Reimbursement	

Lens Options			
UV Treatment	Member pays discounted fee of \$15 Not Covered		
Tint (Solid And Gradient)	Member pays discounted fee of \$15	Not Covered	
Standard Plastic Scratch Coating	\$0 Copay	\$15 Reimbursement	
Polycarbonate Lenses - Adult	Member pays discounted fee of \$40	Not Covered	
Polycarbonate Lenses - Children to age 19	\$0 Copay	\$35 Reimbursement	
Standard Anti-Reflective Coating	Member pays discounted fee of \$45	Not Covered	
Premium Anti-Reflective Coating Tier 1 ²	\$57 Copay	Not Covered	
Premium Anti-Reflective Coating Tier 2 ²	\$68 Copay	Not Covered	
Premium Anti-Reflective Coating Tier 3 ²	20% off Retail	Not Covered	
Photochromic/Transitions Plastic - Adult	Member pays discounted fee of \$75	Not Covered	
Photochromic/Transitions Plastic - Child to age 19	Member pays discounted fee of \$75	Not Covered	
Other Add-Ons	20% off Retail Price	Not Covered	
Contact Lenses			
Use your Contact Lens Coverage once every rolling	12 months to purchase 1 pair of eyeglass len	ses OR 1 order of contact lenses	
Conventional	\$0 Copay; \$130 Allowance**, 15% off balance over allowance	\$90 Reimbursement	
Disposable	\$0 Copay; \$130 Allowance	\$104 Reimbursement	
Medically Necessary	Covered in Full	\$200 Reimbursement	
In Network Discounts			
Discounts cannot be combined with any other disco	ounts or promotional offers and may not be a	available on all brands	
Additional pairs of eyeglasses or prescription sunglasses ³	Up to a 40% discount		
Non-covered Items ⁴	20% discount		
Lasik Laser vision correction or PRK from U.S.	15% discount off retail or 5% discount off promotional price		
Laser Network ⁵ only. Call 1-800-422-6600			
Hearing Discounts ⁶ - two ways to save:	Save on hearing aids, exams, batteries, repairs and more		
Hearing Care Solutions 1-866-344-7756			
Amplicon Hearing Health Care 1-877-301-0840			

Partial list of exclusions and limitations

Enrolled members can access our secure member website once their plan becomes effective. Enrolled subscribers will receive a welcome packet with ID card mailed to their home within 15 business days after enrollment is processed.

*Out of network coverage is available. To receive reimbursement up to the amounts listed above, a claim form with itemized receipt is required. Reimbursement will not exceed the providers actual charge. Claims forms can be found at aetnavision.com or by calling customer service Monday through Sunday at 1-877-973-3238. Completed claim forms can be submitted electronically or mailed to Aetna, PO Box 8504 Mason, OH 45040-7111. You also have access to Allied Providers, such as Costco Vision, who will apply your out-of-network benefits at the point of service and handle the claim submission process for you.

**Allowances are one-time use benefits. No remaining balances may be used. The plan does not provide a declining balance benefit.

¹Contact lens fit and two follow-up visits are allowed once a comprehensive eye exam has been completed.

²Premium progressives and premium anti-reflective Brand designations are subject to annual review and change based on market conditions. Ask your eye care provider for more information. Premium Progressive Lens cost includes bifocal cost.

³Additional pair discount applies to purchases made after the plan allowances have been exhausted. Discounts are not insurance.

⁴Non covered discounts may not be available in all states.

⁵Lasik or PRK from the US Laser Network, owned and operated by LCA Vision.

⁶Aetna does not endorse any vendor, product or service associated with these discount offers. Vendors are independent of Aetna, not agents or employees. Programs, products and services may not be available at all times. Certain offers may not be available in some states. Products and services are provided by Hearing Care Solutions and Amplifon Hearing Health Care (formerly HearPO).

Policies and plans are insured and/or administered by Aetna Life Insurance Company (Aetna). Certain claims administration services are provided by First American Administrators, Inc. and certain network administration services are provided through EyeMed Vision Care ("EyeMed"), LLC.

Not all services are covered. See plan documents for a complete description of benefits, exclusions and limitations of coverage. Plan features and availability may vary by location and are subject to change. These are the plan's main exclusions and limitations. See the bookletcertificate for a complete description. The plan does not cover: special vision procedures, such as orthoptics, vision therapy or vision training; vision services or supplies that do not meet professionally accepted standards; plano (nonprescription) lenses; nonprescription sunglasses; two pair of glasses in lieu of bifocals; medical and/or surgical treatment of the eyes; cosmetic services; lost or broken lenses, frames, glasses or contact lenses.

Providers in the Aetna Vision network are contracted and credentialed through EyeMed Vision Care, LLC according to EyeMed's requirements. EyeMed and Aetna are independent contractors and not agents of each other. Provider participation may change without notice.

Refer to Aetna.com for more information about Aetna® plans.

Aetna complies with applicable Federal civil rights laws and does not discriminate, exclude or treat people differently based on their race, color, national origin, sex, age, or disability. Aetna provides free aids/services to people with disabilities and to people who need language assistance. If you need a qualified interpreter, written information in other formats, translation or other services, call 877-973-3238. If you believe we have failed to provide these services or otherwise discriminated based on a protected class noted above, you can also file a grievance with Civil Rights Coordinator by contacting: Civil Rights Coordinator, P.O. Box 14462, Lexington, KY 40512. 1-800-648-7817, TTY: 711, Fax: 859-425-3379, CRCoordinator@aetna.com.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, or at 1-800-368-1019, 800-537-7697 (TDD). Help for those who speak another language and for the hearing impaired.

For language assistance in your language call 877-973-3238. Para obtener asistencia lingüística en español, llame sin cargo al número que figura en su tarjeta de identificación.

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LENSCRAFTERS

